

Date: 29th August, 2025

To
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G
Bandra Kurla Complex
Bandra (E), Mumbai – 400 051
Scrip Symbol: EIEL

To
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400001
Scrip Code: 544290

Sub: Outcome of Board Meeting held on 29.08.2025

Dear Sir/Madam,

Pursuant to Regulations 30 and other applicable provisions read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**SEBI Listing Regulations**") and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/O155 dated November 11, 2024, as amended by SEBI Circular No. SEBI/HO/CFD/CFD-POD-2/CIR/P/2024/185 dated December 31, 2024 ("**SEBI Circular**"), we wish to inform that the Board of Directors of the Company in its meeting held today, i.e. August 29, 2025, inter-alia, considered and approved the following matters, subject to the approval of the shareholders:

- (i) Recommendation of the appointment of Mr. Sanjay Jain (DIN: 02575734) as Chairman & Whole Time Director and fix his remuneration.
- (ii) Change in designation of Mrs. Ritu Jain (DIN: 09583136) from Non-Executive Director to Whole Time Director and fix her remuneration.
- (iii) Appointment of Mrs. Shachi Jain (DIN: 09583066), Additional Director, as Whole Time Director and fix her remuneration.

The above matters will be placed before the shareholders through postal ballot, which will be initiated in due course.

None of the above Directors are debarred from holding the office of director by virtue of any SEBI order or any other such authority.

A brief profile of Mr. Sanjay Jain, Mrs. Ritu Jain and Mrs. Shachi Jain is enclosed at Annexure I, Annexure II and Annexure – III respectively.

The Meeting of the Board of Directors commenced at 05:30 P.M. and concluded at 05:45 P.M.

Kindly take the above information on record.

Thanking you,

For Enviro Infra Engineers Limited

(Piyush Jain)
Company Secretary & Compliance Officer
A57000

Annexure- I

Disclosure in accordance with Regulation 30 read with Schedule III of the SEBI Listing Regulations and the SEBI Circulars

Brief Details of Recommendation of Appointment of Mr. Sanjay Jain (DIN: 02575734) as Chairman and Whole Time Director

Particulars	Details of Change
Name of the Director	Mr. Sanjay Jain (DIN: 02575734)
Reason for the Change	Appointment as Chairman and Whole Time Director
Date of appointment and terms of appointment	From the date of shareholders approval for a period of 5 (Five) years.
Brief Profile (in case of Appointment)	Mr. Sanjay Jain has been associated with our Company since incorporation. He is a visionary leader with over two decades of experience in the Water and Wastewater Treatment Industry. He holds a Bachelor's Degree in Chemical Engineering from the Mangalore University. He plays a pivotal role in overseeing the end-to-end execution of projects, commencing from the bidding of tenders to designs, procurement of raw materials and machinery, and the overall Operation and Maintenance of our Company's projects. His expertise in engineering and project management has been instrumental in the Company's growth and success in delivering cutting-edge solutions in the water treatment sector.
Relationship with other directors of the Company	Spouse of Mrs. Ritu Jain (Non- Executive Director) Brother of Mr. Manish Jain (Managing Director)

Annexure-II

Disclosure in accordance with Regulation 30 read with Schedule III of the SEBI Listing Regulations and the SEBI Circulars

Brief Details of Change in Designation of Mrs. Ritu Jain (DIN: 09583136) from Non-Executive Director to Whole Time Director

Particulars	Details of Change
Name of the Director	Mrs. Ritu Jain (DIN: 09583136)
Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Change in Designation from Non-Executive Director to Whole time Director
Date of appointment / cessation (as applicable) and term of appointment / re-appointments	The date of the change of designation is effective from August 29, 2025 for a period of 5 (Five) years, subject to the approval of the Members.
Brief Profile	Mrs. Ritu Jain has been associated with Enviro Infra Engineers Limited since 2017. Prior to joining the corporate sector, she served as a lecturer at G.V.M. Girls College, Sonapat, a role that shaped her strong grounding in values-based education. Over the past eight years, she has actively contributed to the water and wastewater treatment industry through her leadership in corporate social responsibility and community-focused initiatives. As the President of Enviro Vatsalya Foundation, the CSR arm of the Company, Mrs. Jain leads programs aimed at creating meaningful social impact, particularly in the areas of education, health, environment, and moral development. She is also deeply involved in external initiatives that promote ethical learning and value education among children, reflecting her personal dedication to shaping a more conscious and compassionate society.

	Mrs. Jain also oversees various administrative and organizational functions of the Company. Her responsibilities include supervising internal management processes, ensuring smooth coordination across departments, supporting employee welfare initiatives, and strengthening the Company's governance framework. She plays a vital role in aligning the administrative functions with the Company's long-term vision, thereby fostering operational efficiency and an inclusive workplace culture.
Relationship with other directors of the Company	Spouse of Mr. Sanjay Jain

Annexure-III

Disclosure in accordance with Regulation 30 read with Schedule III of the SEBI Listing Regulations and the SEBI Circulars

Brief Details of Appointment of Mrs. Shachi Jain (DIN: 09583066) Additional Director as Whole Time Director

Particulars	Details of Change
Name of the Director	Mrs. Shachi Jain (DIN: 09583066)
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment as Whole Time Director
Date of appointment / cessation (as applicable) and term of appointment / re-appointments	29.08.2025 For a period of 5 (Five) years with effect from 29th August, 2025, subject to the approval of the Members.
Brief Profile (in case of appointment)	Mrs. Shachi Jain is presently serving as the Chief Human Resource Officer (CHRO) of the Company. In this capacity, she has played a pivotal role in ensuring the smooth functioning of the organization and fostering a positive and collaborative work environment. Her leadership has been instrumental in driving employee engagement, strengthening organizational culture, and supporting the Company's long-term growth strategy. She has exhibited exemplary qualities in aligning people practices with business objectives and has significantly contributed to the overall success of the Company. During her tenure, Mrs. Jain has developed a deep understanding of the Company's operations and established a strong rapport with senior management personnel across all levels. Her elevation to the role of Whole Time Director reflects the confidence of the Board in her capabilities and commitment to the Company's vision and values.
Relationship with other directors of the Company	Spouse of Mr. Manish Jain (Managing Director)