

Enviro Infra Engineers Limited: New Delhi

During the financial year 2024-25, following major areas / topics were covered under the familiarisation programmes and attended by all the Independent Directors of the Company:

Area	Topics
Business and Industry	<ul style="list-style-type: none"> - Business & Operational performance of the Company and its subsidiaries - Industry outlook and Global business scenario
Financial and Treasury	<ul style="list-style-type: none"> - Borrowing & liquidity position - Financial planning, accounting and reporting - Overview of financial performance - Financial targets
Environment, Social and Governance	<ul style="list-style-type: none"> - CSR Initiatives and annual action plan - Overview on Corporate Governance & stakeholder engagements
Legal and Regulatory Compliance	<ul style="list-style-type: none"> - Regulatory Changes and Impact - Update on the compliances applicable on the Company - Various activities undertaken by Registrar & Transfer Agent

Within three months of joining the Board, the Functional Directors of the Company brief the Independent Directors on the nature of the industry in which the Company operates, its business model, and provide a general overview of the Company's operations. Independent Directors are also introduced to the Key Managerial Personnel (KMPs) and other key officials of the Company. As most of the Independent Directors have been associated with the Company for over a year, they are well-versed with the industry, business operations, and the policies and practices of the Company and its subsidiaries.

Details of familiarisation programme:

Name of Independent Director	No. of programme / meetings attended		No. of hours spent	
	During F.Y. 2024-25	Cumulative	During F.Y. 2024-25	Cumulative
Mr. Aseem Jain	23	48	15	32
Mr. Anil Goyal	20	35	15	25
Mrs. Nutan Guha Biswas	12	12	10	10

The above figures are from the respective date of appointment in the Board of the Company